

STUDENTS

Nondiscrimination

The district shall provide equal educational opportunity and treatment for all students in all aspects of the academic and activities program without regard to race, religion, creed, color, national origin, honorably discharged veteran or military status, sex, sexual orientation, gender expression or identity, the presence of any sensory, mental or physical disability, or the use of a trained dog guide or service animal by a person with a disability. The district will provide equal access to school facilities to the Boy Scouts of America and all other designated youth groups listed in Title 36 of the United States Code as a patriotic society. District programs shall be free from all unlawful harassment, including sexual.

Conduct against any student that is based on one of the categories listed above that is sufficiently severe, persistent or pervasive as to limit or deny the student's ability to participate in or benefit from the district's course offerings, educational programming or any activity will not be tolerated. When a district employee knows, or reasonably should know, that such discriminatory harassment is occurring or has occurred, the district will take prompt and effective steps reasonably calculated to end the harassment, prevent its occurrence, and remedy its effects.

The district's nondiscrimination statement will be included in all major district and building publications that are widely disseminated to students, parents, or employees. The statement will include: 1) notice that the district does not discriminate in any programs or activities on the basis of any of the above-listed categories; 2) the name and contact information of the district's compliance officer designated to ensure compliance with this policy; and 3) the names and contact information of the district's Section 504 and Title IX compliance officers.

The superintendent shall publish annual notice and complaint procedures to inform students, parents/guardians, and employees as required by law to ensure that there is in fact equal opportunity for all students in the district in a language they can understand.

The district will designate a staff member to serve as the compliance officer for this policy. The compliance officer or designee will be responsible for investigating any discrimination complaints communicated to the district.

The district will provide training to administrators and certificated and classroom personnel on their responsibility to raise awareness of and to eliminate bias based on the categories identified by this policy.

STUDENTS

Nondiscrimination (continued)

<p>Cross References:</p>	<p>Policy 2120 Policy 2140 Policy 2150 Policy 2151</p>	<p>Curriculum Development and Adoption Guidance and Counseling Co-Curricular Program Interscholastic Activities</p>
<p>Cross References:</p>	<p>Policy 2173 Policy 2311 Policy 3200 Policy 4330</p>	<p>Animals in the Schools Selection and Adoption of Instructional Materials Student Rights and Responsibilities Use of School Facilities</p>
<p>Legal References:</p>	<p>RCW 28A.640 RCW 49.60 RCW 28A.642 42 U.S.C. §§ 12101-12213 WAC 392-400-215 WAC 392-190-060 WAC 392-190-020 20 U.S.C._7905</p>	<p>Sexual Equality Discrimination — Human rights commission Discrimination prohibition Americans with Disabilities Act Student rights Compliance – School district designation of responsible employee – Notification Training – Staff responsibilities – Bias awareness Boy Scouts of America Equal Access Act</p>

Adopted

<u>June 20, 2016</u>
<u>June 15, 2015</u>
<u>November 19, 2012</u>
<u>December 6, 2010</u>
<u>October 6, 2008</u>
<u>August 5, 2002</u>
<u>June 4, 2001</u>
<u>November 20, 1995</u>
<u>June 20, 1991</u>